



IRONWORKERS / June 1, 2023 - Jan. 1, 2024

CLASSIFICATIONS	HOURLY RATES	VACATION	ANNUITY	WELFARE PLAN	PENSION PLAN	APPREN TRNG	ADMIN FUND	LMCT	WORKERS' COMP	TOTAL PACKAGE
Journeyman Ironworker Structural, & Ornamental Reinforcing,	\$46.20	\$6.00	\$6.56	\$11.70	\$9.32	\$0.72	\$0.03	\$0.44	\$0.035	\$81.005

APPRENTICE RATES:

1st period 50%	\$23.10	\$6.00	n/a	\$5.50	n/a	\$0.72	n/a	n/a	\$0.035	35.355	
2nd period 55%	\$25.41	\$6.00	n/a	\$11.70	n/a	\$0.72	\$0.03	\$0.44	\$0.035	44.335	
3rd period 60%	\$27.72	\$6.00	n/a	\$11.70	\$2.33	\$0.72	\$0.03	\$0.44	\$0.035	48.975	
4th period 65%	\$30.03	\$6.00	\$3.28	\$11.70	\$2.33	\$0.72	\$0.03	\$0.44	\$0.035	54.565	%50 of Annuity - 4-6th period
5th period 75%	\$34.65	\$6.00	\$3.28	\$11.70	\$4.66	\$0.72	\$0.03	\$0.44	\$0.035	61.515	%50 of Annuity - 4-6th period
6th period 80%	\$36.96	\$6.00	\$3.28	\$11.70	\$4.66	\$0.72	\$0.03	\$0.44	\$0.035	63.825	%50 of Annuity - 4-6th period
7th period 90%	\$41.58	\$6.00	\$6.56	\$11.70	\$6.99	\$0.72	\$0.03	\$0.44	\$0.035	74.055	100 % Annuity 7th-8th period
8th period 95%	\$43.89	\$6.00	\$6.56	\$11.70	\$6.99	\$0.72	\$0.03	\$0.44	\$0.035	76.365	100 % Annuity 7th-8th period

Pension Plan

3rd period and 4th period...25%

5th period and 6th period ...50%

7th period and 8th period...75%

IMPACT = *Ironworker Management Progressive Action Cooperative Trust*

LMCT = *Labor Management Cooperative Trust*

FUTURE INCREASES:

1/1/24 = \$1.85