

# OPERATING ENGINEERS / Effective July 1, 2022- June 30, 2023

## Fringe Benefit Contributions:

Health & Welfare	\$12.35
Pension	\$9.65
Vacation	\$3.15
Supp. Dues	\$1.70
Apprenticeship Training	\$1.05
E.C.C.C. (Engineering Contract Compliance Committee)	\$0.15
S.D.C.A.F. (San Diego Construction Advancement Fund)	\$0.14
Southern California Partnership for Jobs	\$0.10
Defined Contribution Pension	\$4.50
<b>TOTAL FRINGES</b>	<b>\$32.79</b>

## INCREASES

WAGES = \$2.25  
 H & W = \$0.50  
 DEFINED PENSION = \$1.00  
 VACATION - \$1.00  
 SUPP DUES = \$0.25  
**TOTAL = \$5.00**

\$1.00 over regular rate
\$3.00 over regular rate

General Engineering	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.-THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
Appendix A-1 thru A-3	A-1	A-2	A-3	A-4		A-1	A-2	A-3	A-4
GROUP I	\$51.90	\$52.90	\$52.90	\$54.90	\$32.79	\$84.69	\$85.69	\$85.69	\$87.69
GROUP II	\$52.68	\$53.68	\$53.68	\$55.68	\$32.79	\$85.47	\$86.47	\$86.47	\$88.47
GROUP III	\$52.97	\$53.97	\$53.97	\$55.97	\$32.79	\$85.76	\$86.76	\$86.76	\$88.76
GROUP IV	\$54.46	\$55.46	\$55.46	\$57.46	\$32.79	\$87.25	\$88.25	\$88.25	\$90.25
GROUP V	-----	-----	\$55.56	\$58.56	\$32.79	-----	-----	\$88.35	\$91.35
GROUP VI	\$54.68	\$55.68	\$55.68	\$57.68	\$32.79	\$87.47	\$88.47	\$88.47	\$90.47
GROUP VII	-----	-----	\$55.78	\$58.78	\$32.79	-----	-----	\$88.57	\$91.57
GROUP VIII	\$54.79	\$55.79	\$55.79	\$57.79	\$32.79	\$87.58	\$88.58	\$88.58	\$90.58
GROUP IX	-----	-----	\$55.89	\$58.89	\$32.79	-----	-----	\$88.68	\$91.68
GROUP X	\$54.91	\$55.91	\$55.91	\$57.91	\$32.79	\$87.70	\$88.70	\$88.70	\$90.70
GROUP XI	-----	-----	\$56.01	\$59.01	\$32.79	-----	-----	\$88.80	\$91.80
GROUP XII	\$55.08	\$56.08	\$56.08	\$58.08	\$32.79	\$87.87	\$88.87	\$88.87	\$90.87
GROUP XIII	\$55.18	\$56.18	\$56.18	\$58.18	\$32.79	\$87.97	\$88.97	\$88.97	\$90.97
GROUP XIV	\$55.21	\$56.21	\$56.21	\$58.21	\$32.79	\$88.00	\$89.00	\$89.00	\$91.00
GROUP XV	\$55.29	\$56.29	\$56.29	\$58.29	\$32.79	\$88.08	\$89.08	\$89.08	\$91.08
GROUP XVI	\$55.41	\$56.41	\$56.41	\$58.41	\$32.79	\$88.20	\$89.20	\$89.20	\$91.20
GROUP XVII	\$55.58	\$56.58	\$56.58	\$58.58	\$32.79	\$88.37	\$89.37	\$89.37	\$91.37
GROUP XVIII	\$55.68	\$56.68	\$56.68	\$58.68	\$32.79	\$88.47	\$89.47	\$89.47	\$91.47
GROUP XIX	\$55.79	\$56.79	\$56.79	\$58.79	\$32.79	\$88.58	\$89.58	\$89.58	\$91.58
GROUP XX	\$55.91	\$56.91	\$56.91	\$58.91	\$32.79	\$88.70	\$89.70	\$89.70	\$91.70
GROUP XXI	\$56.08	\$57.08	\$57.08	\$59.08	\$32.79	\$88.87	\$89.87	\$89.87	\$91.87
GROUP XXII	\$56.18	\$57.18	\$57.18	\$59.18	\$32.79	\$88.97	\$89.97	\$89.97	\$91.97
GROUP XXIII	\$56.29	\$57.29	\$57.29	\$59.29	\$32.79	\$89.08	\$90.08	\$90.08	\$92.08
GROUP XXIV	\$56.41	\$57.41	\$57.41	\$59.41	\$32.79	\$89.20	\$90.20	\$90.20	\$92.20
GROUP XXV	\$56.58	\$57.58	\$57.58	\$59.58	\$32.79	\$89.37	\$90.37	\$90.37	\$92.37

CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.- THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
Cranes, Piledriving & Hoisting Equipment	<b>B-1</b>	<b>B-2</b>	<b>B-3</b>	<b>B-4</b>		<b>B-1</b>	<b>B-2</b>	<b>B-3</b>	<b>B-4</b>
<b>Appendix B-1 thru B-3</b>									
GROUP I	\$53.25	\$54.25	\$54.25	\$56.25	\$32.79	\$86.04	\$87.04	\$87.04	\$89.04
GROUP II	\$54.03	\$55.03	\$55.03	\$57.03	\$32.79	\$86.82	\$87.82	\$87.82	\$89.82
GROUP III	\$54.32	\$55.32	\$55.32	\$57.32	\$32.79	\$87.11	\$88.11	\$88.11	\$90.11
GROUP IV	\$54.46	\$55.46	\$55.46	\$57.46	\$32.79	\$87.25	\$88.25	\$88.25	\$90.25
GROUP V	\$54.68	\$55.68	\$55.68	\$57.68	\$32.79	\$87.47	\$88.47	\$88.47	\$90.47
GROUP VI	\$54.79	\$55.79	\$55.79	\$57.79	\$32.79	\$87.58	\$88.58	\$88.58	\$90.58
GROUP VII	\$54.91	\$55.91	\$55.91	\$57.91	\$32.79	\$87.70	\$88.70	\$88.70	\$90.70
GROUP VIII	\$55.08	\$56.08	\$56.08	\$58.08	\$32.79	\$87.87	\$88.87	\$88.87	\$90.87
GROUP IX	\$55.25	\$56.25	\$56.25	\$58.25	\$32.79	\$88.04	\$89.04	\$89.04	\$91.04
GROUP X	\$56.25	\$57.25	\$57.25	\$59.25	\$32.79	\$89.04	\$90.04	\$90.04	\$92.04
GROUP XI	\$57.25	\$58.25	\$58.25	\$60.25	\$32.79	\$90.04	\$91.04	\$91.04	\$93.04
GROUP XII	\$58.25	\$59.25	\$59.25	\$61.25	\$32.79	\$91.04	\$92.04	\$92.04	\$94.04
GROUP XIII	\$59.25	\$60.25	\$60.25	\$62.25	\$32.79	\$92.04	\$93.04	\$93.04	\$95.04
CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.- THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
Surveyors	<b>C-1</b>	<b>C-2</b>	<b>C-3</b>	<b>C-4</b>		<b>C-1</b>	<b>C-2</b>	<b>C-3</b>	<b>C-4</b>
<b>Appendix C-1 thru C-3</b>									
GROUP I	\$53.82	\$54.82	\$54.82	\$56.82	\$32.79	\$86.61	\$87.61	\$87.61	\$89.61
GROUP II	\$54.46	\$55.46	\$55.46	\$57.46	\$32.79	\$87.25	\$88.25	\$88.25	\$90.25
GROUP III	\$54.68	\$55.68	\$55.68	\$57.68	\$32.79	\$87.47	\$88.47	\$88.47	\$90.47
GROUP IV	\$54.96	\$55.96	\$55.96	\$57.96	\$32.79	\$87.75	\$88.75	\$88.75	\$90.75
GROUP V	\$56.76	\$57.76	\$57.76	\$59.76	\$32.79	\$89.55	\$90.55	\$90.55	\$92.55
GROUP VI	\$55.18	\$56.18	\$56.18	\$58.18	\$32.79	\$87.97	\$88.97	\$88.97	\$90.97
GROUP VII	\$58.81	\$59.81	\$59.81	\$61.81	\$32.79	\$91.60	\$92.60	\$92.60	\$94.60
GROUP VIII	\$56.76	\$57.76	\$57.76	\$59.76	\$32.79	\$89.55	\$90.55	\$90.55	\$92.55
GROUP IX	\$58.81	\$59.81	\$59.81	\$61.81	\$32.79	\$91.60	\$92.60	\$92.60	\$94.60
GROUP X	\$59.51	\$60.51	\$60.51	\$62.51	\$32.79	\$92.30	\$93.30	\$93.30	\$95.30
CLASSIFICATIONS	REGULAR SHIFT RATE				TOTAL FRINGES	REGULAR SHIFT WITH FRINGES			
Tunnel Group	<b>D-1</b>					<b>D-1</b>			
<b>Appendix D-1</b>									
GROUP I	\$53.75				\$32.79	\$86.54			
GROUP II	\$54.53				\$32.79	\$87.32			
GROUP III	\$54.82				\$32.79	\$87.61			
GROUP IV	\$54.96				\$32.79	\$87.75			
GROUP V	\$55.18				\$32.79	\$87.97			
GROUP VI	\$55.29				\$32.79	\$88.08			

GROUP VII	\$55.41				\$32.79	\$88.20			
GROUP VIII	\$56.76				\$32.79	\$89.55			
GROUP IX	\$55.71				\$32.79	\$88.50			
GROUP X	\$58.81				\$32.79	\$91.60			
GROUP XI	\$59.51				\$32.79	\$92.30			
CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.- THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
Field Soils & Material Tester Building/Construction Inspector	E-1	E-2	E-3	E-4		E-1	E-2	E-3	E-4
<b>Appendix E-1 thru E-3</b>									
GROUP I	\$52.68	\$53.68	\$53.68	\$55.68	\$32.79	\$85.47	\$86.47	\$86.47	\$88.47
GROUP II	\$54.46	\$55.46	\$55.46	\$57.46	\$32.79	\$87.25	\$88.25	\$88.25	\$90.25
GROUP III	\$56.46	\$57.46	\$57.46	\$59.46	\$32.79	\$89.25	\$90.25	\$90.25	\$92.25

### **APPRENTICE RATES**

Based on Appendix A, Group VI, A-1, A-2 and A-3 and A-4

Based on Appendix E, Group II, E-1, E-2 and E-3 (Building/Construction Inspector) and E-4

Apprentices operating equipment set forth in Group XIII thru XXV of Appendix A will receive the applicable wage rate for that Group

**\*\* No pension contributions for apprentices will be required for the first 2,000 hours.**

**After completion of 2,000 hours, fringe benefits for apprentices will include Pension Fund.**

STEP I	0-1000 hrs	60%
STEP II	1000-2000 hrs	65%
STEP III	2000-3000 hrs	70%
STEP IV	3000-4000 hrs	75%
STEP V	4000-5000 hrs	80%
STEP VI	5000-6000 hrs	90%

Foreman Rates: Foreman receive an additional \$2.00 per hour  
Heavy Duty Repairman receive an additional \$1.00 per hour.

### **Future Increases:**

7/1/2023	7/1/2024
\$4.00	\$4.00

**AGREEMENT EXPIRES JUNE 30, 2025**