

OPERATING ENGINEERS / Effective July 1, 2023- June 30, 2024

Fringe Benefit Contributions:	
Health & Welfare	\$12.85
Pension	\$10.15
Vacation	\$3.25
Supp. Dues	\$1.60
Apprenticeship Training	\$1.05
E.C.C.C. (Engineering Contract Compliance Committee)	\$0.15
S.D.C.A.F. (San Diego Construction Advancement Fund)	\$0.14
Southern California Partnership for Jobs	\$0.10
Defined Contribution Plan (Annuity)	\$5.50
TOTAL FRINGES	\$34.79

INCREASES
 WAGES = \$2.00
 H & W = \$0.50
 PENSION = \$0.50
 DEFINED CON. PLAN= \$1.00
TOTAL = \$4.00

Reallocation of monies - Effective July 1, 2023, the Vacation amount of \$3.15 will be increased \$0.10 to \$3.25 and the Supplemental Dues amount of \$1.70 will be decreased \$0.10 to \$1.60.

\$1.00 over regular rate \$3.00 over regular rate

General Engineering	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.-THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
Appendix A-1 thru A-3	A-1	A-2	A-3	A-4		A-1	A-2	A-3	A-4
GROUP I	\$53.90	\$54.90	\$54.90	\$56.90	\$34.79	\$88.69	\$89.69	\$89.69	\$91.69
GROUP II	\$54.68	\$55.68	\$55.68	\$57.68	\$34.79	\$89.47	\$90.47	\$90.47	\$92.47
GROUP III	\$54.97	\$55.97	\$55.97	\$57.97	\$34.79	\$89.76	\$90.76	\$90.76	\$92.76
GROUP IV	\$56.46	\$57.46	\$57.46	\$59.46	\$34.79	\$91.25	\$92.25	\$92.25	\$94.25
GROUP V	-----	-----	\$57.56	\$60.56	\$34.79	-----	-----	\$92.35	\$95.35
GROUP VI	\$56.68	\$57.68	\$57.68	\$59.68	\$34.79	\$91.47	\$92.47	\$92.47	\$94.47
GROUP VII	-----	-----	\$57.78	\$60.78	\$34.79	-----	-----	\$92.57	\$95.57
GROUP VIII	\$56.79	\$57.79	\$57.79	\$59.79	\$34.79	\$91.58	\$92.58	\$92.58	\$94.58
GROUP IX	-----	-----	\$57.89	\$60.89	\$34.79	-----	-----	\$92.68	\$95.68
GROUP X	\$56.91	\$57.91	\$57.91	\$59.91	\$34.79	\$91.70	\$92.70	\$92.70	\$94.70
GROUP XI	-----	-----	\$58.01	\$61.01	\$34.79	-----	-----	\$92.80	\$95.80
GROUP XII	\$57.08	\$58.08	\$58.08	\$60.08	\$34.79	\$91.87	\$92.87	\$92.87	\$94.87
GROUP XIII	\$57.18	\$58.18	\$58.18	\$60.18	\$34.79	\$91.97	\$92.97	\$92.97	\$94.97
GROUP XIV	\$57.21	\$58.21	\$58.21	\$60.21	\$34.79	\$92.00	\$93.00	\$93.00	\$95.00
GROUP XV	\$57.29	\$58.29	\$58.29	\$60.29	\$34.79	\$92.08	\$93.08	\$93.08	\$95.08
GROUP XVI	\$57.41	\$58.41	\$58.41	\$60.41	\$34.79	\$92.20	\$93.20	\$93.20	\$95.20
GROUP XVII	\$57.58	\$58.58	\$58.58	\$60.58	\$34.79	\$92.37	\$93.37	\$93.37	\$95.37
GROUP XVIII	\$57.68	\$58.68	\$58.68	\$60.68	\$34.79	\$92.47	\$93.47	\$93.47	\$95.47
GROUP XIX	\$57.79	\$58.79	\$58.79	\$60.79	\$34.79	\$92.58	\$93.58	\$93.58	\$95.58
GROUP XX	\$57.91	\$58.91	\$58.91	\$60.91	\$34.79	\$92.70	\$93.70	\$93.70	\$95.70
GROUP XXI	\$58.08	\$59.08	\$59.08	\$61.08	\$34.79	\$92.87	\$93.87	\$93.87	\$95.87
GROUP XXII	\$58.18	\$59.18	\$59.18	\$61.18	\$34.79	\$92.97	\$93.97	\$93.97	\$95.97
GROUP XXIII	\$58.29	\$59.29	\$59.29	\$61.29	\$34.79	\$93.08	\$94.08	\$94.08	\$96.08
GROUP XXIV	\$58.41	\$59.41	\$59.41	\$61.41	\$34.79	\$93.20	\$94.20	\$94.20	\$96.20
GROUP XXV	\$58.58	\$59.58	\$59.58	\$61.58	\$34.79	\$93.37	\$94.37	\$94.37	\$96.37

CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.-THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
Cranes, Piledriving & Hoisting Equipment	B-1	B-2	B-3	B-4		B-1	B-2	B-3	B-4
Appendix B-1 thru B-3									
GROUP I	\$55.25	\$56.25	\$56.25	\$58.25	\$34.79	\$90.04	\$91.04	\$91.04	\$93.04
GROUP II	\$56.03	\$57.03	\$57.03	\$59.03	\$34.79	\$90.82	\$91.82	\$91.82	\$93.82
GROUP III	\$56.32	\$57.32	\$57.32	\$59.32	\$34.79	\$91.11	\$92.11	\$92.11	\$94.11
GROUP IV	\$56.46	\$57.46	\$57.46	\$59.46	\$34.79	\$91.25	\$92.25	\$92.25	\$94.25
GROUP V	\$56.68	\$57.68	\$57.68	\$59.68	\$34.79	\$91.47	\$92.47	\$92.47	\$94.47
GROUP VI	\$56.79	\$57.79	\$57.79	\$59.79	\$34.79	\$91.58	\$92.58	\$92.58	\$94.58
GROUP VII	\$56.91	\$57.91	\$57.91	\$59.91	\$34.79	\$91.70	\$92.70	\$92.70	\$94.70
GROUP VIII	\$57.08	\$58.08	\$58.08	\$60.08	\$34.79	\$91.87	\$92.87	\$92.87	\$94.87
GROUP IX	\$57.25	\$58.25	\$58.25	\$60.25	\$34.79	\$92.04	\$93.04	\$93.04	\$95.04
GROUP X	\$58.25	\$59.25	\$59.25	\$61.25	\$34.79	\$93.04	\$94.04	\$94.04	\$96.04
GROUP XI	\$59.25	\$60.25	\$60.25	\$62.25	\$34.79	\$94.04	\$95.04	\$95.04	\$97.04
GROUP XII	\$60.25	\$61.25	\$61.25	\$63.25	\$34.79	\$95.04	\$96.04	\$96.04	\$98.04
GROUP XIII	\$61.25	\$62.25	\$62.25	\$64.25	\$34.79	\$96.04	\$97.04	\$97.04	\$99.04
CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.-THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
Surveyors	C-1	C-2	C-3	C-4		C-1	C-2	C-3	C-4
Appendix C-1 thru C-3									
GROUP I	\$55.82	\$56.82	\$56.82	\$58.82	\$34.79	\$90.61	\$91.61	\$91.61	\$93.61
GROUP II	\$56.46	\$57.46	\$57.46	\$59.46	\$34.79	\$91.25	\$92.25	\$92.25	\$94.25
GROUP III	\$56.68	\$57.68	\$57.68	\$59.68	\$34.79	\$91.47	\$92.47	\$92.47	\$94.47
GROUP IV	\$56.96	\$57.96	\$57.96	\$59.96	\$34.79	\$91.75	\$92.75	\$92.75	\$94.75
GROUP V	\$58.76	\$59.76	\$59.76	\$61.76	\$34.79	\$93.55	\$94.55	\$94.55	\$96.55
GROUP VI	\$57.18	\$58.18	\$58.18	\$60.18	\$34.79	\$91.97	\$92.97	\$92.97	\$94.97
GROUP VII	\$60.81	\$61.81	\$61.81	\$63.81	\$34.79	\$95.60	\$96.60	\$96.60	\$98.60
GROUP VIII	\$58.76	\$59.76	\$59.76	\$61.76	\$34.79	\$93.55	\$94.55	\$94.55	\$96.55
GROUP IX	\$60.81	\$61.81	\$61.81	\$63.81	\$34.79	\$95.60	\$96.60	\$96.60	\$98.60
GROUP X	\$61.51	\$62.51	\$62.51	\$64.51	\$34.79	\$96.30	\$97.30	\$97.30	\$99.30
CLASSIFICATIONS	REGULAR SHIFT RATE				TOTAL FRINGES	REGULAR SHIFT WITH FRINGES			
Tunnel Group	D-1					D-1			
Appendix D-1									
GROUP I	\$55.75				\$34.79	\$90.54			
GROUP II	\$56.53				\$34.79	\$91.32			
GROUP III	\$56.82				\$34.79	\$91.61			
GROUP IV	\$56.96				\$34.79	\$91.75			
GROUP V	\$57.18				\$34.79	\$91.97			
GROUP VI	\$57.29				\$34.79	\$92.08			
GROUP VII	\$57.41				\$34.79	\$92.20			
GROUP VIII	\$58.76				\$34.79	\$93.55			
GROUP IX	\$57.71				\$34.79	\$92.50			
GROUP X	\$60.81				\$34.79	\$95.60			
GROUP XI	\$61.51				\$34.79	\$96.30			

CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.- THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
Field Soils & Material Tester Building/Construction Inspector	E-1	E-2	E-3	E-4		E-1	E-2	E-3	E-4
Appendix E-1 thru E-3									
GROUP I	\$54.68	\$55.68	\$55.68	\$57.68	\$34.79	\$89.47	\$90.47	\$90.47	\$92.47
GROUP II	\$56.46	\$57.46	\$57.46	\$59.46	\$34.79	\$91.25	\$92.25	\$92.25	\$94.25
GROUP III	\$58.46	\$59.46	\$59.46	\$61.46	\$34.79	\$93.25	\$94.25	\$94.25	\$96.25

APPRENTICE RATES

Based on Appendix A, Group VI, A-1, A-2 and A-3 and A-4

Based on Appendix E, Group II, E-1, E-2 and E-3 (Building/Construction Inspector) and E-4

Apprentices operating equipment set forth in Group XIII thru XXV of Appendix A will receive the applicable wage rate for that Group

**** No pension contributions for apprentices will be required for the first 2,000 hours.**

After completion of 2,000 hours, fringe benefits for apprentices will include Pension Fund.

STEP I	0-1000 hrs	60%
STEP II	1000-2000 hrs	65%
STEP III	2000-3000 hrs	70%
STEP IV	3000-4000 hrs	75%
STEP V	4000-5000 hrs	80%
STEP VI	5000-6000 hrs	90%

Foreman Rates: Foreman receive an additional \$2.00 per hour

Heavy Duty Repairman receive an additional \$1.00 per hour.

Future Increases:

7/1/2024

\$4.00

AGREEMENT EXPIRES JUNE 30, 2025